



## PENSIONERS MEDICAL SCHEME









## MISSION STATEMENT



To be Number one Medical Insurance provider by the year 2030



To provide innovative Medical Insurance services in Malawi that continuously increase value for our stakeholders while empowering our employees to make a difference.

## CORE VALUES











### **WEMAS SCHEME BENEFITS TABLE**

	PREMIER	STANDARD	BRONZE
MONTHLY	MK97,000	MK78,000	MK28,200
ANNUALY	MK1,164,000	MK936,000	MK338,400







	PREMIER	STANDARD	BRONZE		
1	OVERALL ANNUAL I	OVERALL ANNUAL LIMITS			
	MK60,000,000	MK20,000,000	MK4,500,000		
2	<b>OUT PATIENT LIMIT</b>	S			
	MK5,000,000	MK2,500,000	MK1,000,000		
3	GENERAL WAITING PERIOD				
	3 Months Waiting Period	3 Months Waiting Period	3 Months Waiting Period		
4	AGE LIMIT APPLICA	AGE LIMIT APPLICABLE			
	55 Years and above				
5	TERITORIAL LIMIT				
	Malawi, SADC region & India	Malawi, SADC region & India	Malawi,		

#### A CONSULTATIONS

- 100% Subject to Annual limit 1. GP/Private Clinics of MK300,000
- 2. Mission & Government
- 100% Subject to Annual limit of MK300,000
- 3. Private Hospitals 90% Subject to Annual limit of MK500,000
- 100% Subject to Annual limit 100% Subject to Annual limit of MK200,000
- 100% Subject to Annual limit of MK200,000
- 80% Subject to Annual limit of MK300,000
- of MK150,000
- 100% Subject to Annual limit of MK150,000
- NOT APPLICABLE

#### В **DRUGS**

**Essential Drug List** (EDL), Normal Branded Drugs (NBD), Normal Generic Drugs (NGD), approved range of Vaccines (VAC), ante-retro Viral Drugs (ARV) and approved range of Over The Counter Drugs (OTC)

90% Subject to Annual limit of MK500,000

80% Subject to Annual limit of MK300,000

100% Subject to Annual limit of MK200,000

#### C **HOSPITALIZATION**

Hospitalisation for Medical and Surgical Procedures, Theatre Fee, Anaesthetic Charges and Surgical Sundries 90% Subject to Annual limit of MK6,000,000 Pre-authorization Required 3 Months Waiting Period

80% Subject to Annual limit of MK4,000,000 3 Months Waiting Period 100% Subject to Annual limit of MK2,000,000 3 Months Waiting Period

#### **BRONZE PREMIER STANDARD** D **DENTISTRY** • 90% Subject to Annual limit 80% Subject to Annual limit 100% Subject to Annual limit 1. General Dentistry of MK600,000 of MK400,000 of MK200,000

- 3. Specalized Dentistry
- 90% Subject to the above Dentistry limit Pre-authorization Required 12 Months Waiting Period
- 80% Subject to the above Dentistry limit Pre-authorization Required 12 Months Waiting Period
- 100% Subject to the above Dentistry limit Pre-authorization Required 12 Months Waiting Period

#### E **EMERGENCY**

**Emergency Evacuation** including Amburance Services within Malawi

100% Subject to Overall **Annual Limit** 

100% Subject to Overall **Annual Limit** 

100% Subject to Overall **Annual Limit** 

#### F CHRONIC MEDICATION

Specific registration required on this benefit

90% Subject to Annual limit of MK1,000,000 12 Months Waiting Period

80% Subject to Annual limit of MK600,000 12 Months Waiting Period

100% Subject to Annual limit of MK300,000 12 Months Waiting Period

#### G **HEARING AIDS**

90% Subject to Annual limit of MK600,000 24 Months Waiting Period Once every 3 years

80% Subject to Annual limit of MK300.000 24 Months Waiting Period Once every 3 years

100% Subject to Annual limit of MK100,000 24 Months Waiting Period Once every 3 years

#### Н **OPHTHALMOLOGY**

Ophthlmology (Procedures and Spectacles)

90% Subject to Annual limit of MK1,500,000 12 Months Waiting Period Spectacles limit MK200,000 (Once every 2 years)

80% Subject to Annual limit of MK1,000,000 12 Months Waiting Period Spectacles limit MK100,000 (Once every 2 years)

100% Subject to Annual limit of MK500,000 12 Months Waiting Period Spectacles limit MK60,000 (Once every 2 years)

#### ١ **BLOOD TRANSFUSION**

100% Subject to Overall **Annual limit** 

100% Subject to Overall **Annual limit** 

100% Subject to Overall **Annual limit** 

		PREMIER	STANDARD	BRONZE
J	Pŀ	HYSIOTHERAPY		
Physiotherapy and Occupational Ther	ару	90% Subject to Annual limit of MK1,000,000 12 Months Waiting Period	90% Subject to Annual limit of MK500,000 12 Months Waiting Period	100% Subject to Annual limit of MK300,000 12 Months Waiting Period
K	DI	ALYSIS		
		90% Subject to Annual limit	80% Subject to Annual limit	100% Subject to Annual limit

#### L **ONCOLOGY**

Oncology-Cancer Treatment including chemotherapy

90% Subject to Annual limit of MK15,000,000 24 Months Waiting Period

24 Months Waiting Period

of MK15,000,000

80% Subject to Annual limit of MK8,000,000 24 Months Waiting Period

24 Months Waiting Period

of MK8,000,000

100% Subject to Annual limit of MK3,000,000 24 Months Waiting Period

24 Months Waiting Period

of MK3,000,000

#### M **ORTHOPAEDICS**

- (ORT) Hip and Knee replacements
- 2. Other Orthopaedics procedures
- 3. Apliances
- 1. Major Orthopaedics 90% Subject to Annual limit of MK4,000,000 24 Months Waiting Period
  - 90% Subject to the above Orthopaedics limit Subject to general waiting period
  - 90% Subject to Annual limit of MK300,000 12 Months Waiting Period
- 80% Subject to Annual limit of MK3,000,000 24 Months Waiting Period
- 80% Subject to the above Orthopaedics limit Subject to general waiting period
- 80% Subject to Annual limit of MK150,000 12 Months Waiting Period
- 100% Subject to Annual limit of MK500,000 24 Months Waiting Period
- 100% Subject to the above Orthopaedics limit Subject to general waiting period
- 100% Subject to Annual limit of MK75,000 12 Months Waiting Period

#### N LABORATORY AND BODY SCANS

- 1. Laboratory (LAB) and Radiology (RAD)
- 90% Subject to Annual limit of MK500,000
- 2. CT Scan (CTS)
- 90% Subject to Annual limit of MK750,000
- 3. MRI Scan (MRI)
- 12 Months Waiting Period
- 90% Subject to Annual limit of MK1,000,000 12 Months Waiting Period
- 80% Subject to Annual limit of MK300,000
- 80% Subject to Annual limit of MK500,000 12 Months Waiting Period
- 80% Subject to Annual limit of MK700,000 12 Months Waiting Period
- 100% Subject to Annual limit of MK200,000
- 100% Subject to Annual limit of MK300,000 12 Months Waiting Period
- 100% Subject to Annual limit of MK500,000 12 Months Waiting Period

	PREMIER	STANDARD	BRONZE
0	PSYCHIATRIC AND MENTAL HEALTH		
	90% Subject to Annual limit	80% Subject to Annual limit	100% Subject to Annual lin

90% Subject to Annual limit of MK500,000 12 Months Waiting Period preauthorization Required 80% Subject to Annual limit of MK300,000 12 Months Waiting Period preauthorization Required 100% Subject to Annual limit of MK200,000 12 Months Waiting Period preauthorization Required

#### P FOREIGN TREATMENT

1. Foreign Treatment on referral from local specialist (including emergency treatment

2. Repatriation of remains

- 90% Subject to Annual limit of MK15,000,000
   12 Months Waiting Period pre-authorization Required
- 90% Subject to Annual limit of MK2,000,000
- 80% Subject to Annual limit of MK7,000,000
   12 Months Waiting Period pre-authorization Required
- 80% Subject to Annual limit of MK1,000,000
- NOT APPLICABLE
- NOT APPLICABLE

#### Q FREE FUNERAL COVER

Funeral Benefit-Casket etc - Please note that funeral benefit is complimentary (we provide in funeral services only) and is not payable in cash Coffin- Max 60% of limit Hearse hire, washing and dressing plus other related services-Max 40%

Total funeral benefits up to MK1,000,000
6 Months waiting period except for accidental death

Coffin- Max 60% of limit Hearse hire, washing and dressing plus other related services-Max 40%

Total funeral benefits up to MK750,000 6 Months waiting period except for accidental death

Coffin- Max 60% of limit Hearse hire, washing and dressing plus other related services-Max 40%

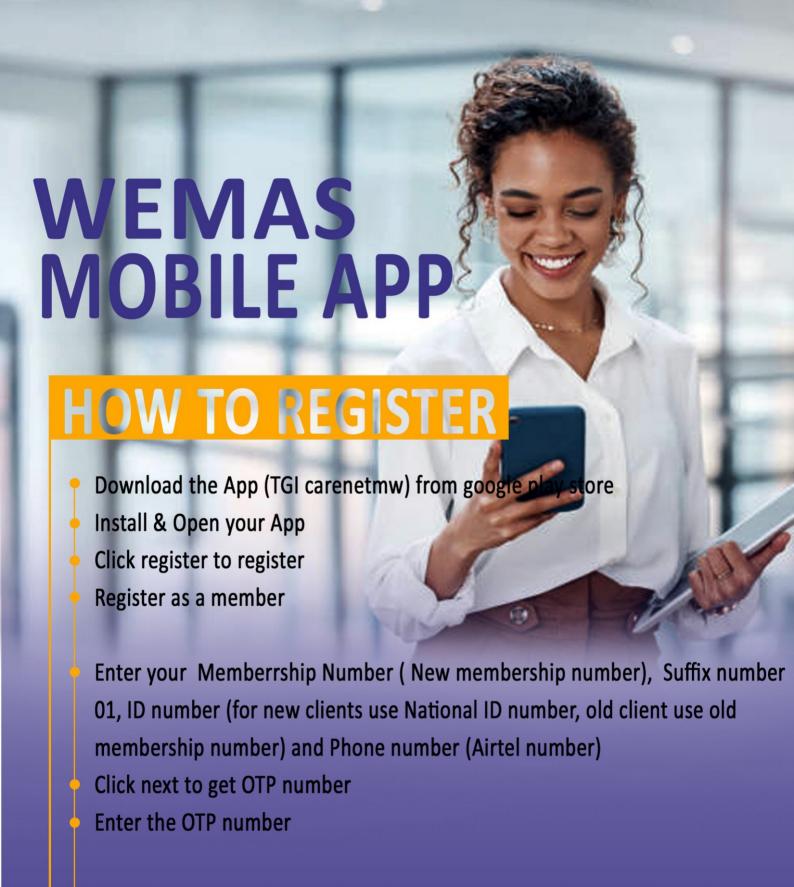
Total funeral benefits up to MK500,000
6 Months waiting period except for accidental death

#### R COVID-19 BENEFIT

Laboratory Tests, Outpatient & Inpatient Treatment
(Benefit is available only to vaccinated members of the scheme)
Pre-authorization is Required

90% Subject to Annual limit of MK5,000,000 6 Months Waiting Period

80% Subject to Annual limit of MK2,000,000 6 Months Waiting Period 100% Subject to Annual limit of MK1,000,000 6 Months Waiting Period



Register, Enjoy



















- Make all WEMAS payment transactions in the comfort of your home
- WEMAS at your door-step offering you convenience.



# VISIT OUR OFFICES COUNTRYWIDE

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EBC Building
Opposite Area 3 Total Filling Station
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